

# The complete employee engagement platform

TINYpulse helps organizations create a winning culture by ensuring their employees feel valued and heard.

TINYpulse by WebMD Health Services is the leading employee feedback and engagement solution, empowering companies around the world to measure and improve company culture, increase employee retention, and enhance performance.

# TINYpulse supports the employee experience through:

- Anonymous employee feedback channels.
- Increased communication and transparency.
- Building manager-employee relationships.
- Enhanced onboarding support.
- Peer-to-peer recognition.
- Individual and team goal alignment.

- "In my company, culture is everything. It's our point of differentiation in a highly competitive marketplace. I can't imagine not investing in culture."
- Aaron Burnett President of Wheelhouse DMG

## Employees who would recommend their organization to a friend

70% TINYpulse Organizations



## TINYpulse gives your bottom line a boost:



**Increase Productivity** Foster communication and camaraderie.



Improve Glassdoor Scores Become the company everyone wants to work for.



Reduce Turnover Never lose your best employee again.



## Understand your team. Make better decisions. Build a culture of employee feedback.

## How TINYpulse works:

#### For You as an Admin:

- Collect consistent feedback from your employees using custom survey templates or leverage TINYpulse questions.
- Review survey results in real-time and analyze data against benchmarks to identify trends and measure success.
- Avoid wasted investment with science-backed recommended actions and next steps.
- Understand how employees self-evaluate performance and leverage insights to drive towards better results.

### For Your Employees:

- Allows employees to provide anonymous feedback, suggestions and how they're feeling.
- Encourages cross-departmental recognition and teamwork by sending "Cheers" to recognize other employees.
- Empowers employees to track performance and work together with managers to set, measure and meet individual goals.



#### Onboard

Find out how new employees are integrating into their roles.



#### Engage

Empower employees to drive culture and company successes.



#### Recognize

Instill a culture of peer-to-peer recognition and improve morale.



#### **Coach** Monitor and coach your teams

to reach their highest potential.



#### Retention

Understand why employees are leaving, and keep top performers.

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Admin View	~	Survey Participation Last updated: Feb 20, 2023			Cheers Leaders Last 365 days	:
Engage	^	Engagement Survey (Feb 01, 2023 - Feb 15, 2023)			Senders Receivers	See Detail
Cheers		Anonymous Survey	& All Company	View Results		73 sen
Retention		87%	301/346	High ▲	1 Tyler Winter	73 sen
📄 Surveys	~	Participation	Responses	Response Rate	🧊 james todd	73 sen
Progress Plans		Low Participation (Department) Business Development 96%			Andrew Shew	72 sen
💉 Cheers	~	Customer Success 96%			Allison Spina	72 sen
🖤 Wins	~	Compliance		88%		
Suggestions						
Reports	~	Suggestions		:	Cheers and Recognition Last 180 days	:
Share Center	~	Last 180 days				See Detail
Settings		Total: 25 suggestions		See More		sitivity and optimism (1699



