

# Transforming Employee Wellness

Fiserv's *Fuel Your Life* well-being program, powered by WebMD Health Services, is a personalized and customized experience where every healthy moment leads to more life changing outcomes. *Fuel Your Life* helps nearly 50,000 Fiserv employees, their spouses and domestic partners enjoy more moments of exercise and rest, solitude and social connection, and time spent caring for every part of their well-being.



Well-being happens by finding the right balance.

In 2023, Fiserv saw

2.3x improvement in employee health risks

"Our people are at the heart of everything we do. We are focused on ensuring that they have access to the wellness benefits, tools and resources to help them be their best every day."

Jennifer Dietrich  
Senior Vice President, Global Benefits and Wellness

Fiserv's four pillars of well-being speak to everyone.



### Mental and Emotional

Employee Assistance Program • Diversity and Inclusion Training • Annual Mental Health First Aid Training • Parental Bonding Leave



### Social Connection

New Associate Networking • Employee Resource Groups • Living Proof Recognition Program • Fiserv Gives Back Portal



### Physical

Wellbeats Partnership • Quit for Life Tobacco Cessation Program • Virtual Wellness Center • Fertility Program



### Financial

Enrich Financial Wellness Program • Health Savings Account • Student Debt Assistance • Tuition Reimbursement • Retirement Savings • Wealth Building